



Rebel Makers | Safeguarding

Rebel Labs is committed to ensuring the safety and wellbeing of all Rebels attending a Rebel Makers Club, regardless of age, background or orientation. However, we recognise certain additional measures must be put in place to further ensure the safety of young people attending our Clubs. To ensure the safety of all Rebels under the age of 18, Rebel Makers necessitates that all Rebel Leaders and volunteers hold a clean and up-to-date DBS check.

To best ensure the safety of all participants at a Rebel Makers Club, Team Rebel ask that:

- A written risk assessment has been completed and shared with all staff and volunteers so that everyone in a position of responsibility is aware of potential risks and how to mitigate against them
- Rebel Makers is run in an open space to minimise the risk of anyone being put in a compromising position
- No adult shall be left alone with a young person unless an up to date DBS check has been verified by Team Rebel
- The below procedure for dealing with disclosures of abuse has been shared with all Rebels, so that everyone is briefed on how to deal with a safeguarding issue, should it come up

All children and adults attending Rebel Makers are registered so that Rebel Leaders have an accurate overview of who exactly attended each session.

Policy for Disclosure of Abuse

If you have a concern about a person's safety and well being:

1. Immediately tell your Rebel Leader, or contact a of the Rebel Labs team
2. Write careful notes of what you witnessed, heard or were told
3. Sign, date and pass your notes to your Rebel Leader
4. Ensure that no situation arises which could cause any further concern

If a person tells you about abuse by someone else:

1. Allow the person to speak without interruption, accepting what is said
2. Offer immediate understanding and reassurance, while passing no judgement
3. Advise that you will try to offer support but that you must pass on the information
4. Immediately tell your Rebel Leader or a member of the Rebel Labs team
5. Write careful notes of what was said; use actual words wherever possible
6. Sign, date and pass your notes to your Rebel Leader
7. Ensure that no situation arises which could cause any further concern

Note: *In an emergency (person at imminent risk of significant harm) contact police or social service/work department directly. Inform your Rebel Leader or another member of the Rebel Labs team of the action you*

have taken.

If you receive a complaint or allegation about any participant, mentor, volunteer or about yourself, or if anyone involved with your Rebel Makers Club has given you cause for concern:

1. Immediately tell your Rebel Leader or a member of the Rebel Labs team
2. Write careful notes of what you witnessed, heard or were told
3. Sign, date and pass your notes to your Rebel Leader
4. Try to ensure no-one is placed in a position which could cause further compromise

Note: *Any Rebel has the right to report any concerns, or suspicions about another Rebel in confidence and free from harassment.*

Review

This policy is reviewed regularly and updated as required.

Last update: June 2016